



Statement on

Slavery & Human Trafficking

Introduction

Many in the US wrongfully assume that slavery and human trafficking' are no longer issues in modern society. We at Wildcat know that unfortunately this is incorrect, and that slavery and human trafficking, including servitude, and forced or compulsory labor, still exist. We at Wildcat are committed to doing our part to eliminate slavery and human trafficking.

Our Vendors

Wildcat believes that governments have the primary responsibility for preventing slavery and human trafficking within their borders, but we also believe that as good corporate citizens we must promote basic human rights everywhere that we work. Wildcat's commitment to human rights is outlined in our Statement on Human Rights, and is exemplified in our Code of Conduct. For example, we are committed to protecting the dignity of each individual whether they be an employee, customer, vendor, or governmental official. We believe training is essential to our operations. Employees will be trained as appropriate and necessary for their position and work responsibilities on promoting and protecting human rights. This will include identifying exploitation and modern slavery, and reporting that to senior management. Senior management will receive training on the appropriate steps to take when suspected exploitation or slavery is reported. We will only work for and with others who support our core values: integrity, trust, teamwork, respect, safety and communication. Slavery and human trafficking are wholly inconsistent with these values. If we learn during a due diligence review of a potential customer, business partner, or vendor, that they do not support our core values, we will not enter into a contractual relationship with them. If we later learn while doing business with a customer, business partner, or vendor, that they do not support our core values, we will terminate that relationship as soon as is practically possible. We know that stakeholder engagement is necessary whenever we promote social policies. Accordingly, we will identify stakeholders in the communities in which we operate, we will solicit their input for community-related issues, we will promote understanding of our core values, and we will seek their support for our actions.

Host Countries

We know that progress requires affirmative action. We will, therefore, reinforce our commitment to protecting human rights by periodically reviewing our Code of Conduct, policies, and practices, to ensure that we are following best practices. We will also review our interactions