



Legal Compliance



01

Wildcat strongly believes that our operations must meet the highest standards of ethical behavior and legal compliance. This demands a strong ethical culture based upon prevention, detection, and response. Wildcat fosters that culture with a management team committed to ethical business practices, employee retention and training, and the development and maintenance of long-term relationships with our customers.

02

Wildcat is committed to compliance with the laws of the United States and each of the jurisdictions where we operate including the anti-bribery laws, the Foreign Corrupt Practices Act, antitrust laws, anti-boycott laws, labor and employment laws, customs laws and regulations, and intellectual property laws. These laws not only regulate our business activities in general; they define with whom we can do business, where, and how.

03

Wildcat is subject to U.S. trade sanctions and export control laws that prohibit or restrict transactions with certain parties and limit the type of products that may be exported. These laws include regulations issued by the U.S. Treasury Department Office of Foreign Assets Control (OFAC) and the U.S. Department of Commerce Bureau of Industry and Security (BIS). Wildcat will do no business with parties listed by OFAC and, therefore, it screens potential transactions against this list.

04

Any export, re-export, or transfer, whether direct or indirect, of Wildcat products or services must comply with BIS export controls and other applicable laws. If a proposed transaction requires governmental approval because of these laws, we are pleased to work with customers, suppliers, and vendors to facilitate necessary authorizations. Please contact Wildcat's General Counsel's Office if you question whether a license or other authorization might be required for a potential transaction.

05

The United States and every other country where we operate prohibit corruption. Prohibited practices include corrupt payments or offers to governmental officials and private parties. Wildcat will not engage in any business transaction involving corruption or prohibited acts.

06

U.S. law prohibits supporting or participating in boycotts of countries that are friendly to the United States. These laws require Wildcat to report even a mere invitation to take any action in support of a boycott. Wildcat will not support an unauthorized boycott and will report invitations to do so to the BIS Office of Antiboycott Compliance. Customers, vendors, or suppliers who have any question about compliance with these requirements should contact Wildcat's General Counsel's Office.